

RMI Insight PROFESSIONAL SECURITY SERVICES

WINTER 2020 / RMI INTERNATIONAL INC.

New Training Program

From February 24th through the 28th, a combination of RMI officers from both AK Steel Zanesville and Coshocton plants participated in an American Health and Safety Institute Emergency Medical Responder Course. This is an advanced two-year certification taught by RMI-AK Butler Manager, Jason Thomas, that allows RMI officers to more effectively respond to medical incidents at AK Steel.

This course includes, but is not limited to, operational knowledge on the principles of EMS Operations, patient ventilation and resuscitation, splinting, allergic reactions, environmental illnesses, traumatic accidents, lifting and moving patients, patient packaging and rescue.



<u>First RMI-AK EMR Course Participants</u>, **Left-Right:**Misty Purdue, Bruce Dalton, Kathleen Starkey, Robert Plank, Cody Weese, & Melissa Cyrus

We look forward to putting on more courses in the future to make us more effective at our job.

New Management

Bradley Thompson: RMI welcomes Bradley Thompson as the new RMI-AK Zanesville plant security manager. Brad was born in Zanesville, OH, in 1971, and graduated from Maysville High School, in 1989. He enlisted in the U.S. Army, in 1999, where he completed Basic Training at Fort Jackson, SC, and Advanced Individual Training at Fort Lee, VA, as a Search & Recovery Specialist.

Mr. Thompson has served in various positions in his time with the Army, such as:

- Mortuary Affairs Specialist for the 204th FSB HHC, in Fort Hood, TX;
- Recover NCO for the Joint POW-MIA Accounting Command HQ, in Oahu, HI;
- Mortuary Affairs NCOIC for the 703rd CSSB HHC in Fort Stewart, GA;
- Mortuary Affairs NCO, Platoon Sergeant, Mortuary Affairs Evacuation Team Leader for the 54th Quartermaster Company HHC in Fort Lee. VA:
- Mortuary Affairs NCOIC for the 7th Sustainment Brigade in Fort Eustis, VA;
- Team Sergeant, Recovery NCO for the Joint POW-MIA Accounting Command HQ in Oahu, HI; and
- Mortuary Affairs NCOIC for the 3ESC, 264th CSSB HHC in Fort Bragg, NC.

Brad's military education includes: Basic Leaders Course, Advanced Leaders Course, Senior Leaders Course, the Army Retention Course, Survival, Evasion, Resistance and Escape (SERE) course, Sexual Harassment/Assault Response and Prevention (SHARP) course, and Combat Lifesavers Courses. He also has obtained an Associate Degree in Criminal Justice, from Grantham University.

Mr. Thompson, married his wife, Angie, in 2003 and they have a daughter, Olivia. Some hobbies he enjoys are spending time with his family including supporting his daughter's activities such as, dance, cheerleading, softball, basketball and gymnastics. He also likes regularly working out, watching NASCAR and drag racing and he enjoys various sports such as watching his favorite teams - the Ohio State Buckeyes and the Dallas Cowboys play.

Brad joined RMI in October of 2019 as the security manger for the Coshocton and Zanesville locations. Welcome Brad!



Safety Corner



Spring Patrol Precautions

With spring comes the arrival of miscellaneous weather conditions, which officers need to be mindful of, whether they are patrolling on foot or in a vehicle.

Things to consider:

• Wet Surfaces: With spring comes rain at many RMI post locations. If it has not rained for a while, surfaces may become extra slick when rain mixes with vehicle fluids that have accumulated on the ground.

Avoid walking and/or driving in slick areas and advise other officers of trouble spots, if they are not already aware.

• Icy Surfaces: It can still be quite cold at many RMI locations in the northwest, Midwest and northeast and ice can be difficult to detect. Take note of the temperature after a shower, especially at night or in shaded places, and check for ice before starting a foot or vehicle patrol.

Exercise care around icy spots and also advise other officers if they are not already aware.

• Fog: Springtime fog can also be an issue at various RMI post locations. Fog can make it difficult to see potentially dangerous situations around you in a timely manner to avoid them. Fog can also make surfaces slick, where officers walk and/or drive.

Therefore, it is important to watch where you are walking and/or slow a vehicle down to a safe speed.

Note: Officers should consult with their supervisor to temporarily suspend foot and/or vehicle patrols where weather conditions require this.

Sincerely,

Ríchard Aparicio RMI HR Manager

ADP LifeMart Employee Discount Platform

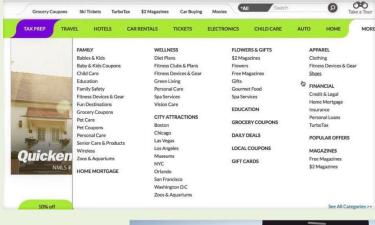
RMI is excited to roll out Enhanced ADP Employee solutions, which will feature self-service options and employee discounts through their LifeMart Employee Discount Platform.

So, what is LifeMart?

According to ADP,
LifeMart is a proprietary,
members-only discount
shopping website that
provides discounts on nationally
recognized brand-name products
and services and local retailers.

Employee members can benefit from savings in a host of categories such as: Tax Prep, Travel, Hotels, Car Rentals, Tickets, Electronics, Fitness, Childcare, Auto, Home and more.

Accessing these deals can be done through a desktop or mobile device. More info to come, in the summer of 2020.





DAYLIGHT SAVINGS

As a reminder, daylight savings time begins on Sunday, March 8th, at 0200. Clocks will move forward one hour at this time. Below are several tips from clevelandclinic.com to help with the adjustment:

- Ease into the time change. If possible, go to bed and wake up 10-15 minutes earlier, daily, than you normally would. This is recommended a couple weeks prior to the time change.
- Avoid heavy workouts within four hours of bedtime.
- Have a nighttime ritual such as dimming lights, putting away electronics, and suspend
 other activities that may stimulate your mind to stay away when you will need to go
 to sleep shortly.
- Avoid long naps in the daytime, if possible, to help you sleep at night.

Don't forget to set your clocks!

Verizon Wireless Discount Offer

As a reminder, any and all employees who use Verizon as their personal wireless service provider can benefit from the same discount RMI enjoys.

According to Roxanne Boynton, RMI currently benefits from a 17% discount and Verizon will extend this to current RMI employees who register. Contact your supervisor for more info.

"When you lose sight of the customer, you've lost your vision for the future."

Rick Rodriguez

"The first customer is the officer."
Rick Rodriguez Jr.